Race to equlity confrence

Thursday 9th February 2023

Key discussions out of the conference

What is your organisation doing to address race equality?

* Work through the Fairness commission (Community Action Sutton /London Borough Sutton)
* Having open conversations/ being open to change/challenge.
* Celebrationg/ sharing our cultures with others.
* Activly learning or asking questions about other cultures.
* Thinking/ embracing our simaralities and what we have in common.
* Celebrate influential people eg. George Rice *(naming a community garden after him.)*
* Education and sharing cultures throughout the school year
  + Joined up working across many groups *(kids. Police, churches and workplace.)*
* Listening more.
* Intentional listening.

1. Where are the GAPS:

* Information sharing.
* Some groups underrepresented.
* There will always be Gaps but never give up.
* Outreach to ethnic minority groups on work of crises café.
* Practitioners who speak home languages find it difficult.
* Different communities have different attitudes to mental health as a “thing”.
* Access to services at different times.
* Current post Covid/ cost of living crisis pressurising services.
* Loneliness/ language/culture and time.
* Intersectionality.
* Housing issues.
* Stereotypes.
* Social media can empower young people. But also makes things worse.
* Young people often have to deal with online problems by themselves
* Incidents are not taken seriously by other young people.
* Keeping residents safe in the community.
* Communities are desperate as people can be isolated.
* Recognition of unsung heroes in the community within the disabled community.
* Mandatory training across the workforce e.g. anti-racism.
* There is an element of (self) segregation in schools.
* We don’t Feel comfortable approaching some teachers.
* We need to be taught about integration.
* Genuine and authentic black history month.